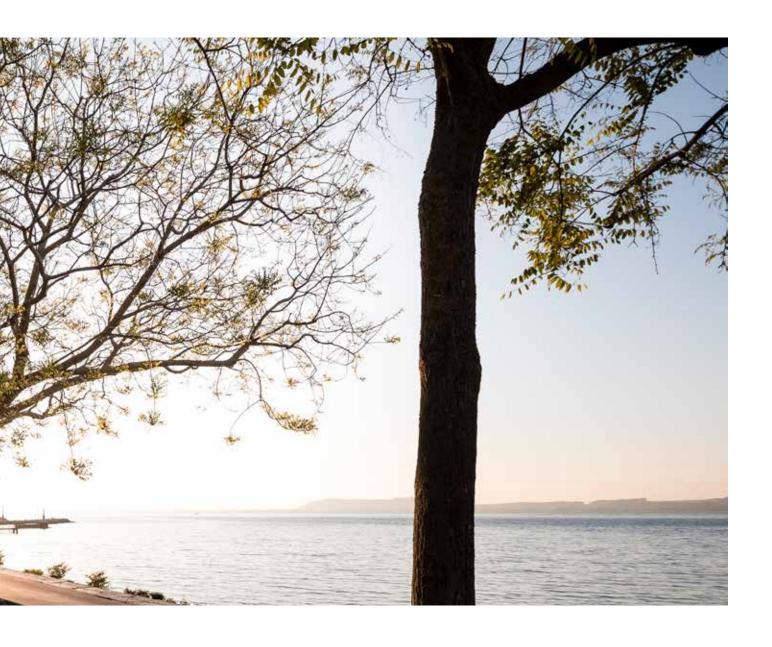


Founded in Neuchâtel in 1815, Banque Bonhôte & Cie is run by a dynamic, motivated, close-knit team of people with a keen sense of stewardship, enhanced by the personal financial stake that each of them has in the future of the Bank.

The managers of our historic institution share common values such as integrity, responsibility and a long-term strategic vision.

The decision-making process capitalises on the interaction of ideas, ensuring a moderate, pragmatic approach to strategic choices.



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## Sustainability: awareness and commitment

Thanks to our independance, we can seek out and apply the best investment themes for our clients, particularly those connected with sustainability, without any conflict of interest.

In response to growing demand among our clients, we have drawn up a Mission Statement setting out our aims and values and made a formal commitment to sustainable finance and responsible investment.

#### Commitment

This commitment forms an integral part of our sustainable portfolios and investment vehicles, ensuring that they reflect Bonhôte's values and principles.

We want to offer pragmatic investment solutions that deliver good returns and give investors exposure to sustainability-related opportunities.

#### Sustainable Investment Charter

This charter sets out the principles that we apply when building portfolios for our investment mandates.

We adopt a dynamic approach that is fully aligned with our aim of delivering strong financial returns.





Julien Stähli, Chief Investment Officer (CIO)

We develop close ties with our clients, pay careful attention to their values and take a resolutely modern, responsible, and sustainable approach.

## Our philosophy

Bonhôte is known as a responsible, noble minded bank. Our Sustainable Investment Charter ensures that investments line up with our values.

#### Sustainable Investment Charter

The charter sets forth the principles and rules that guide our investment decisions, both for discretionary mandates that take a more traditional approach and those that focus on sustainable investment. We also offer Bonhôte Impact, our dedicated sustainable investment offering.

#### **Principles**

At Bonhôte, responsible investing means abiding by these principles:

- » Pursuing the twin goals of strong financial returns and a commitment to our local community and sustainability
- » Focusing on the long term, in both our investment philosophy and our relationships with clients
- » Maintaining a dynamic, flexible mindset that combines common sense with pragmatism
- Constantly favouring sustainable investments, particularly where prospective returns and fundamentals match those of other investments
- » Integrating sustainability ratings into our security and fund selection process





## Investment principles

At Bonhôte, ESG\* principles are an integral part of our investment process.



#### Investment principles

- Prioritising positive environmental and social impacts while delivering strong financial returns.
- » Promoting the consideration of ESG factors for opportunities linked to sustainable development challenges.
- Favouring companies that comply with international standards on social and environmental issues.
- » Maintaining social awareness, respecting individuals and upholding strong on business ethics.



#### Scope of the Charter

This Charter applies to all our discretionary mandates. The Bonhôte Impact range is designed for who are strongly focused on responsible investing, offering managed accounts and fund-based solutions.



<sup>\*</sup> Environmental, social and governance criteria





# Specific features of sustainable investment

#### 1. Ethical exclusions

We exclude investments in controversial businesses that do not comply with our values and our vision of a sustainable economy. In particular, we do not invest in businesses that involve:

- » Arms
- » Pornography
- » Tobacco
- » Gambling
- » Human rights violations

#### 2. ESG standards

- a. Environment: checking that the investee company's strategy addresses environmental protection.
- b. Social: ensuring that the following stakeholders are taken into account and handled appropriately:
- » Communities for example through the company's code of conduct, respect for human rights and compliance with international conventions on fundamental rights, community commitments and philanthropy policy.
- » Customers through product quality and safety efforts, tools that promote best practice in this area, and respect for consumers and market rules.
- » Employees through the definition and implementation of a long-term human resources policy covering training, work/life balance, incentives relating to the company's financial and non-financial results, and tools for gauging the aspirations of staff members.
- » Suppliers through efforts to ensure that suppliers comply with quality, traceability and business ethics standards.
- c. Governance: contributing to stable markets and helping to reduce investment risk. We check how companies apply corporate governance principles such as equal treatment of shareholders, independence of the board of directors and a balance of powers between the board of directors and the executive body, transparency regarding the company's business and financial position, effectiveness of audits and control mechanisms, and methods of remunerating managers and directors.



#### 3. Impact investing

Impact investing focuses on companies and ventures that deliver both strong financial returns and a positive, measurable social and environmental impact over the long term.

We have enthusiastically adopted this new approach to investing, launching our own Impact vehicle and offering Impact mandates, in which we select investment funds and companies whose products and services offer a practical response to sustainability issues. Each time we quantify the actual impact in terms of the Sustainable Development Goals (SDGs).

#### 4. Active shareholder engagement

At Bonhôte, we recognise the value of shareholder engagement, whereby investors can encourage companies to adopt best practice and hold them accountable to the highest environmental and social standards.

We favour socially responsible funds that exercise their voting rights and establish dialogue with their investee companies, with the aim of promoting processes consistent with sustainable development.



## Glossary

Definition of some of the common terms used in the context of sustainable economy and impact investing



#### ESG integraton

The explicit inclusion of Environmental, Social and Governance factors into the financial analysis and investment process

#### Impact investing

Investments focused on companies and projects that deliver both strong financial returns and a positive, measurable social and/or environmental impact over the long term.

#### Ethical exclusions

Investments that exclude companies based on their industry or exposure to highly controversial products or business practices.

#### Socially oriented investments

Investments that support projects and enterprises which help address social challenges.





The portfolio, made up of a selection of funds specialising in sustainable development, invests in a blend of underlying asset classes, from green bonds to thematic equities.

What kind of world do we want for our children?

## Bonhôte Impact

The goal of this fund is to yield a positive impact on society and the environment in addition to providing a financial return on your investment.

#### Sustainable Development Goals (SDGs)

The Sustainable Development Goals (SDGs), established by the UN in 2015, aim to eradicate poverty, protect the planet and ensure better living standards for every human being. The SDGs targeted by the portfolio are shown above, from the highest allocation in the portfolio to the lowest.

#### Social Impact

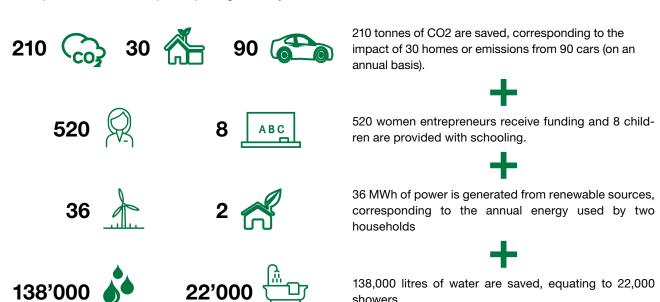


#### Environmental Impact



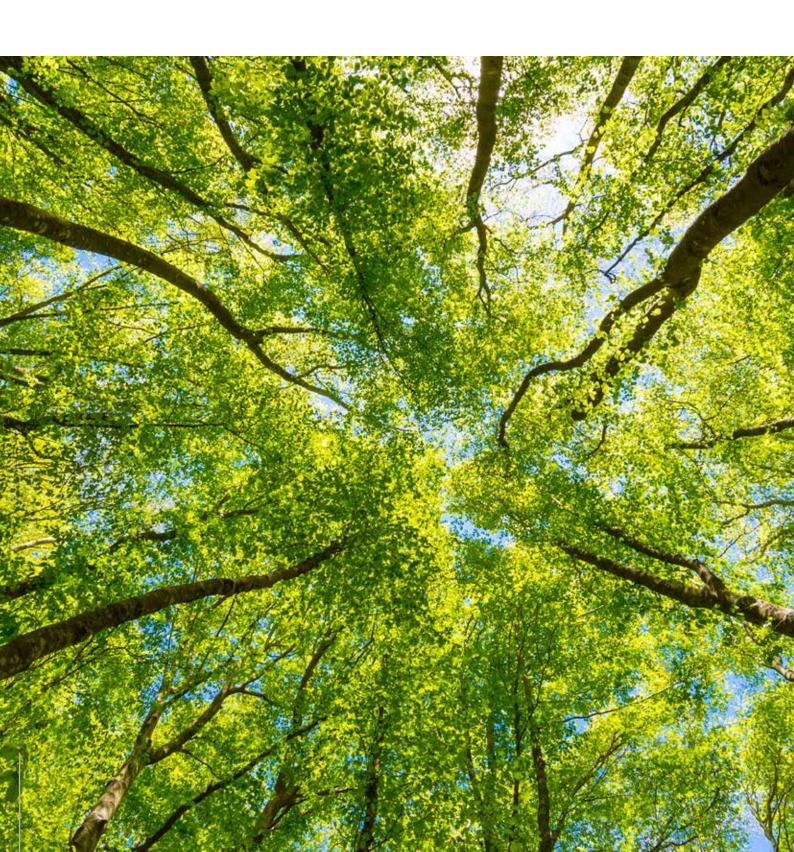
#### Impact delivered (for every million invested)

Example of measurable impact reporting for every million invested in the investment fund.



showers.

Our values help us deliver sustainable returns, and our responsible investment offering combines an ethical approach with strong investment skills.



## Our partners





This company meets the highest standards of socia and environmental impact

#### B Corp™

Bonhôte has been granted the B Corp™ label, the world's strictest CSR certification.

This certification was granted following a thorough analysis of the bank's impact on customers, employees, the community and the environment.

#### conser

#### Conser Invest SA

Conser is a firm 100% dedicated to responsible investment. The company has developed innovative ESG digital solutions to assess the sustainability profile and impact of portfolios or funds.



#### Swiss Sustainable Finance (SSF)

SSF aims to strengthen the position of Switzerland in the global marketplace for sustainable finance. Its members and network partners include financial service providers, institutional investors, universities and business schools, public sector entities and other interested organisations.



#### Sustainable Finance Geneva

Sustainable Finance Geneva (SFG) is an association of investment professionals whose goal is to raise awareness of responsible investment solutions among financial actors and to establish Geneva as the centre for innovation in sustainable finance.



#### Areuse

Areuse is a 100%-hydroelectric tariff offered by Viteos SA, an energy provider for which renewables – particularly hydroelectric and solar power – are its main growth area. One of the company's key aims is to optimise the generation, distribution and consumption of electricity, or in other words to use energy in a more rational and economical way.







